



HUMANA
PEOPLE TO PEOPLE **BELIZE**

*Driven by People,
Powered by Change*



PROGRESS REPORT

2025

Our projects are aligned with the Sustainable Development Goals (SDGs) as well as relevant national strategies and development plans. Through our work, we aim to support sustainable growth, strengthen communities, and contribute to national development priorities



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CHAIRMAN'S WELCOME

Dear Partners, Friends, Members, and Community Leaders,
It is with appreciation that I present the 2025 Annual Report of Humana People to People Belize. This year reflects resilience, transition, and continued commitment to communities across southern Belize.

In 2025, shifts in the global funding landscape affected key components of our work, including the Migrant Hub and parts of the Refugees & Asylum Seekers Project. Despite these challenges, our teams maintained essential services and continued providing legal assistance, documentation support, and protection-focused interventions, reaffirming our commitment to inclusion and human rights.

At the same time, important foundations were laid for long-term impact. The Reef Guard Project completed comprehensive baseline assessments, strengthening the foundation for ecological and livelihood resilience. Full Circle Belize expanded its plastic recovery and transformation capacity, while the Community Hubs Project concluded successfully, with seven hubs formally handed over to local institutions to ensure sustainability and continued service delivery.

Across all projects combined, more than 20,000 persons were reached through services, training, outreach activities, and community-based initiatives during 2025. 2025 was also a year of institutional progress. We obtained the NGO Benchmark Certificate, confirming our commitment to transparency and good governance. Management and staff also developed our Strategic Plan for 2026–2030, setting a clear direction for the years ahead.

Together, we continue building resilient communities and sustainable futures



With appreciation
and solidarity,

Efren Anavisca
Chairman of the Board

Humana People
to People Belize



OUR WORK

CREATING LASTING IMPACTS

In 2025, Humana People to People Belize continued to work closely with communities to create lasting change beyond project cycles.

Our approach focuses not only on delivering services but also on strengthening local capacity, confidence, and ownership

Women farmers improved food security through climate-smart practices. Youth gained digital and vocational skills that open doors to new opportunities. Migrants and vulnerable families received guidance and support that helped them navigate complex systems with dignity. Coastal communities took steps toward protecting marine ecosystems while preparing for diversified livelihoods. Through environmental action, education, and enterprise, communities are building resilience from within.

The most meaningful results are seen in people's stories:



"Before, I did not know how to apply for my documents. Now I feel secure and informed"

"The training helped me start growing vegetables for my family and selling a little extra"



**These voices reflect more than outputs;
they reflect strengthened hope, skills, and self-reliance**

INTRODUCTION

The year 2025 was a period of transition, adaptation, and renewed focus for Humana People to People Belize. Across southern Belize, communities continued to face complex challenges - economic uncertainty, climate pressures, migration dynamics, and limited access to services in rural areas. At the same time, we witnessed resilience, initiative, and determination among the people we work with every day. Throughout the year, HPP Belize maintained its commitment to locally anchored development. While global funding shifts required adjustments in some program areas, our presence in communities remained steady.

We prioritized essential services, strengthened partnerships, and ensured that ongoing initiatives continued to build capacity and opportunity



Environmental protection, livelihood development, social inclusion, and youth empowerment remained central pillars of our work

From coastal communities preparing for diversified income opportunities, to rural families strengthening food security, to young people gaining digital and vocational skills, the focus has remained clear: empowering people to shape their own futures. 2025 also marked important institutional progress, reinforcing our governance systems and setting a strategic direction for the coming years. **Together with communities and partners, we continue laying foundations for sustainable and inclusive development in Belize.**

OVERVIEW OF PROJECTS IN ACTION

In 2025, Humana People to People Belize implemented the following projects across southern Belize:

Community Development
Community Hubs

Full Circle Belize
Biodiversity Guardians Against Plastic Pollution

Refugees & Asylum Seekers

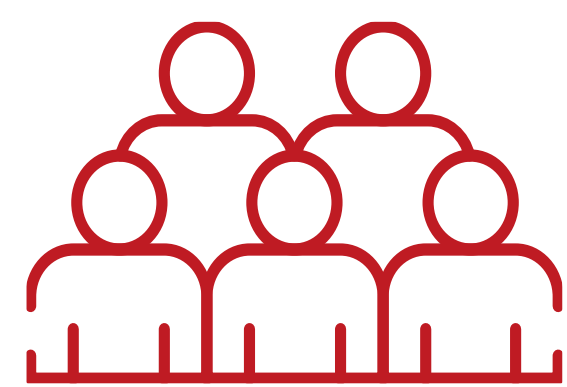
Humana Shops
Second-hand clothes & shoes

Reef Guard
Sustainable Life and Livelihood

These projects reflect our integrated approach - combining social inclusion, livelihood strengthening, environmental protection, youth empowerment, and institutional collaboration to build resilient communities



HIGHLIGHTS AND KEY NUMBERS



1,300

individuals reached –
laying groundwork
for future
development



500+

migrants supported
with legal aid



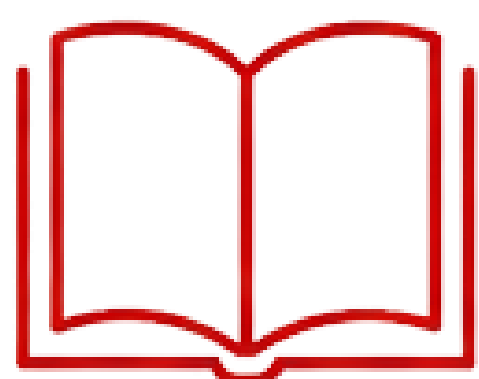
60

women trained in
climate-smart
agriculture



37

women in vocational
training



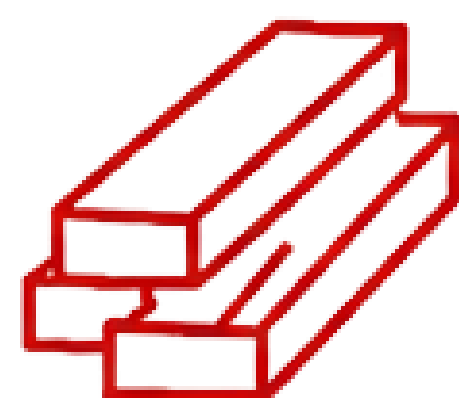
1,400+

students reached on
environmental
education



138

Biodiversity
Guardians engaged



1,300+ kg

plastic upcycled
into lumber



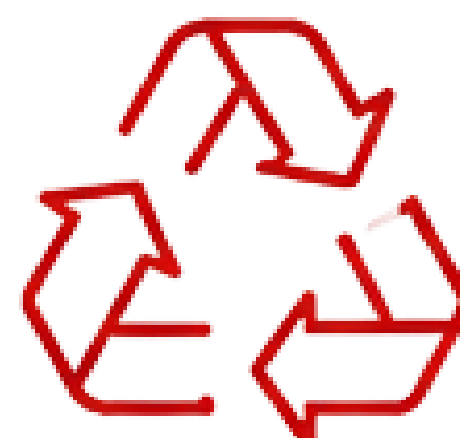
51

refugees supported
with essential
services and
legal aid

HIGHLIGHTS AND KEY NUMBERS



5
school
greenhouses
repaired



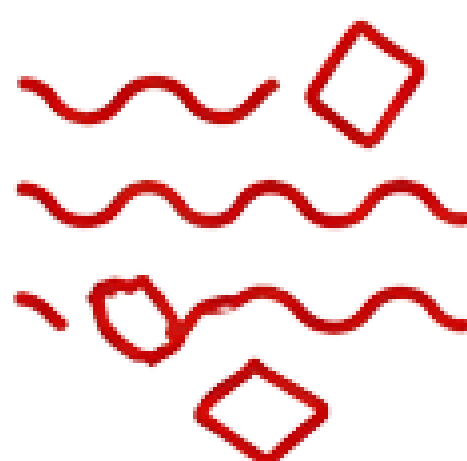
920⁺ kg
plastic transformed
into lumber
(commercial order)



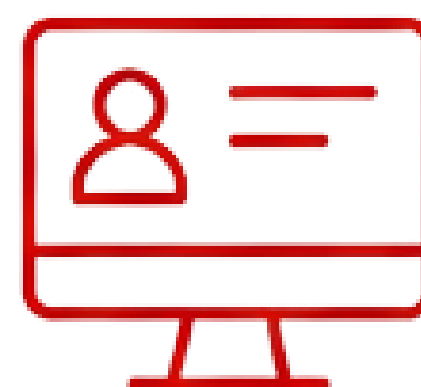
34
plastic collection
bins in operation



3,448
people accessed hub
services and training



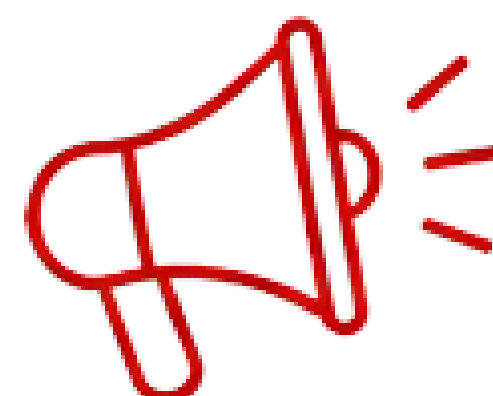
7,600⁺ kg
plastic waste
collected and
diverted



905
beneficiaries
supported with digital
services



15
CSOs trained in
governance &
advocacy



10,443
residents reached
through outreach



STRENGTHENING SOCIAL INCLUSION, HEALTH, AND EDUCATION

Humana People to People Belize worked side by side with communities to strengthen inclusion, expand access to services, and promote learning opportunities across southern Belize. In a year marked by funding shifts and economic uncertainty, our focus remained clear: ensuring that vulnerable individuals and families were not left behind.

Through our work with migrants, refugees, women, and youth, we supported access to documentation, legal guidance, and essential public services. Information sessions and one-on-one support helped individuals better understand their rights, navigate systems with confidence, and participate more fully in community life.

Education and skills development remained central to our efforts. Community-based learning initiatives strengthened English-language proficiency, digital literacy, and reading skills among children, youth, and adults. The Community Hubs continued to serve as welcoming spaces where people could access services, training, and information close to home.

These efforts reflect our belief that inclusive development begins with knowledge, opportunity, and dignity - and that lasting progress is built when communities themselves are empowered to lead change

“As a young person in a rural community, I see how digital literacy is essential for a better future. Limited access to technology and the internet makes it hard for many of us to keep up and find opportunities. Being part of the Bella Vista Community Hub has made a big difference for me. Technology helps me learn new things and gives me a chance to succeed”



“When I arrived in Belize, I came with fear and worry for my children’s future. The support I received changed my life in a big way. With help getting refugee status, transportation to appointments, and my Social Security documents, I was able to start again. My children were enrolled in school and received the supplies they needed. Today, I have a job, my children are studying, and we finally feel safe, supported, and hopeful for the future”



“I am a pastor at the Church of God in San Juan Village. Although I have lived in Belize for over twenty years, I never had the opportunity to learn English. Now, with the free classes at the Community Hub, I travel to Bella Vista every Tuesday to attend. I am very grateful for this opportunity and committed to learning”



PROMOTING LIVELIHOODS, FOOD SECURITY, AND CLIMATE-RESILIENT AGRICULTURE



Humana People to People Belize worked in support of families in strengthening their livelihoods and building resilience in the face of climate change and economic uncertainty. Across rural communities, practical solutions and local knowledge played a central role in improving food security and household stability.



Through climate-smart agriculture initiatives, women and small-scale farmers strengthened their skills in composting, organic farming, water management, and vegetable production. Backyard gardens and school-based greenhouses contributed not only to improved nutrition, but also to greater confidence and collaboration within communities. Families were better equipped to manage dry periods and changing weather patterns, reducing vulnerability and strengthening self-reliance.



Along the coast, groundwork was laid to support diversified livelihood opportunities linked to environmental conservation. By combining ecological awareness with economic opportunity, communities are preparing for more sustainable income pathways while protecting the natural resources that sustain them.

These efforts reflect a simple but powerful principle:

When communities have access to knowledge, tools, and collective support, they can adapt, grow, and lead their own development. Strengthening livelihoods is not only about income - it is about dignity, resilience, and long-term opportunity for families across southern Belize



ADVANCING ENVIRONMENTAL SUSTAINABILITY AND PLASTIC WASTE REDUCTION

Environmental sustainability remained a central pillar of Humana People to People Belize's work. Across districts and communities, efforts focused on practical action, awareness, and local responsibility in addressing one of Belize's most visible environmental challenges: plastic waste.

Through Full Circle Belize, communities strengthened their role in reducing plastic pollution by participating in collection, sorting, and transformation activities. A significant milestone was reached during the year with the production and sale of an order of eco-lumber manufactured from one ton of recovered plastic waste.

This achievement demonstrated not only the technical capacity of the project, but also the viability of turning waste into durable, marketable products that contribute to a circular economy. Environmental education and outreach complemented these efforts, increasing awareness about waste management, recycling practices, and the protection of marine and terrestrial ecosystems.

By linking environmental action with livelihood development, communities are not only reducing pollution but also contributing to biodiversity protection and sustained environmental and economic stability.

These initiatives reflect a shared understanding: protecting the environment is not separate from development. It is fundamental to healthy communities, sustainable livelihoods, and the future of Belize

“I am part of the Biodiversity Guardian program under the Full Circle Belize project, which has been a very meaningful experience for me.

This project focuses on youth empowerment and encourages young people to get involved in conservation and sustainable living. Through it, I helped install a public bin in my village, Cotton Tree, to promote proper waste disposal, and I also participated in school outreach activities to educate others about plastic recycling.

These experiences have helped me grow more confident in working with others and leading community efforts. They also showed me that every community has an important role in protecting the environment. Thanks to this project, I’ve learned that conservation is a shared responsibility, and I’m proud to be part of it.”



THE HUMANA SHOPS-SECOND HAND CLOTHES PROJECT

Reuse, dignity, and community impact

In 2025, the Humana Shops continued to play an important role in supporting community development while promoting environmental responsibility. By selling secondhand clothing and shoes, the shops offer affordable options for families and help reduce textile waste. In fact, a total of 46,568 kgs of clothing was sold in 2025, highlighting the scale of reuse and impact.



HUMANA
SHOPS

The shops are more than retail spaces. They are community meeting points where responsible consumption meets social purpose.

By extending the life of clothing, the project reduces the demand for new production and supports a more sustainable approach to everyday living. At the same time, the income generated helps sustain development initiatives that strengthen livelihoods, education, and environmental protection.

We worked throughout the year to consolidate operations and strengthen long-term sustainability.

The focus remained on quality, service, and ensuring that the shops continue to reflect the values of dignity, opportunity, and practical action.

In this way, the Humana Shops connect simple daily purchases to broader social and environmental impact - demonstrating how local enterprise can contribute to lasting change

OUR TEAM

At the heart of our organization is a multicultural and multi-skilled team dedicated to community-driven development

Our staff represent diverse backgrounds and experiences, combining technical knowledge in social inclusion, environmental action, education, livelihoods, and enterprise with strong community mobilization skills.

In 2025, our team remained deeply present in the communities we work alongside. Their role is not to lead development on behalf of others, but to support communities in strengthening their own capacity to define priorities, make decisions, and take action. We believe sustainable change happens when communities are in control of their own development.

Through dialogue, trust-building, and collaboration, our team works shoulder-to-shoulder with community members, facilitating processes that strengthen local leadership, ownership, and long-term resilience.



FRONTLINE INSTITUTE BRAZIL

In 2025, five Belizean participants, 1 of our staff and 4 of our volunteers, joined the Frontline Institute (FI) Brazil program - a transformative “Facing the Realities” experience designed to deepen understanding of social development in real-world contexts.

The course brings together participants from Ecuador, Guatemala, Belize and Brazil to live, learn, and reflect alongside communities, exploring regional challenges such as inequality, environmental vulnerability, and grassroots solutions.

For HPP Belize, this experience strengthens both leadership capacity and regional solidarity. By connecting with Humana People to People organizations across the continent, participants gained insight into diverse approaches to community mobilization and development work.

They returned with renewed commitment, broader perspectives, and practical tools to strengthen community engagement at home - reinforcing our commitment to people-driven development across borders





Javier Bautista

“My six-month experience at Centro de Trenamento America Latina in Brazil was truly a wonderful and unforgettable journey. It was a time filled with many life-changing experiences that helped shape my perspective on service, teamwork, and community.

During my time there, I learned what it really means to work hand in hand with people. This experience made a great impact on my life. It not only strengthened my personal values but also deepened my appreciation for community and service.

One of the most meaningful parts of this journey was the friendships I formed. I met some truly wonderful people who supported, inspired, and shared this incredible experience with me. These friends will forever hold a special place in my heart.”

“This journey meant more than I could have imagined. It strengthened my commitment to making a positive difference in the world and taught me the true meaning of resilience, compassion, and service.

Living among different people and cultures allowed me to see life through new perspectives, sharing traditions, foods, and dances that reflect the beauty of humanity.

These past six months have shaped me in ways I will carry for the rest of my life. Working in different communities and serving others reminded me that even the smallest acts of kindness can leave a lasting impact.”



Arlin Diaz

GENDER

Gender equality remains a central commitment in our work and is clearly reflected in our Strategic Plan for 2026–2030



Humana People to People Belize continued to promote inclusive participation across all programs, ensuring that women, men, girls, and boys have equitable opportunities to engage, lead, and benefit from development initiatives.

Our approach goes beyond participation numbers. We organize community meetings, trainings, and public events at times that consider work schedules and household responsibilities. Where possible, childcare support is included to enable mothers to participate fully. At the same time, men and boys are actively engaged as partners in promoting equality, shared responsibility, and positive community leadership.

Across agriculture, environmental action, youth empowerment, and community mobilization, both women and men have taken active roles as participants and facilitators. **By designing programs that reflect everyday realities and encourage shared responsibility, we strengthen families, promote inclusion, and contribute to more balanced and resilient communities.**



INSTITUTIONAL INFORMATION

LEGAL FRAMEWORK & GOVERNANCE

Humana People to People Belize is formally registered as a Non-Governmental Organization under the laws of Belize with the Belize Companies & Corporate Affairs Registry (Registration No. CERT-REG-23/94005)

The organization holds a current Certificate of Good Standing and operates in full compliance with national legal and regulatory requirements. Governance authority rests with the General Assembly, comprised of 20 active members. The General Assembly appoints a 3-member Board of Directors for a two-year term, with the possibility of reappointment. Board members serve without financial compensation, ensuring independent and objective oversight.

The Board is responsible for strategic direction, governance, and accountability, and appoints the Country Director to lead and manage the organization's daily operations. Clear policies, defined management structures, strong internal financial controls, regular reporting, and independent audits support transparency and responsible stewardship.

Information regarding governance structures, Board composition, and audited financial statements is available upon request.



MISSION, VISION & VALUES

In 2025, Humana People to People Belize updated its strategic direction through the adoption of the Strategic Plan 2026 - 2030, reaffirming its long-term commitment to inclusive and sustainable development



Our MISSION

To create development through the implementation of collaborative initiatives for the empowerment of communities through social justice, sustainable development, universal access, environmental protection, and conservation.



Our VISION

To be a leading organization in implementing and promoting societal and environmental actions for the development of just, inclusive, and empowered sustainable communities in Belize.



Our VALUES

Our work is guided by Integrity, Commitment, Innovation, Inclusion, Accountability, Reliability, Leadership, and Collaboration - values that shape how we engage with communities and partners and ensure that people remain at the center of change.

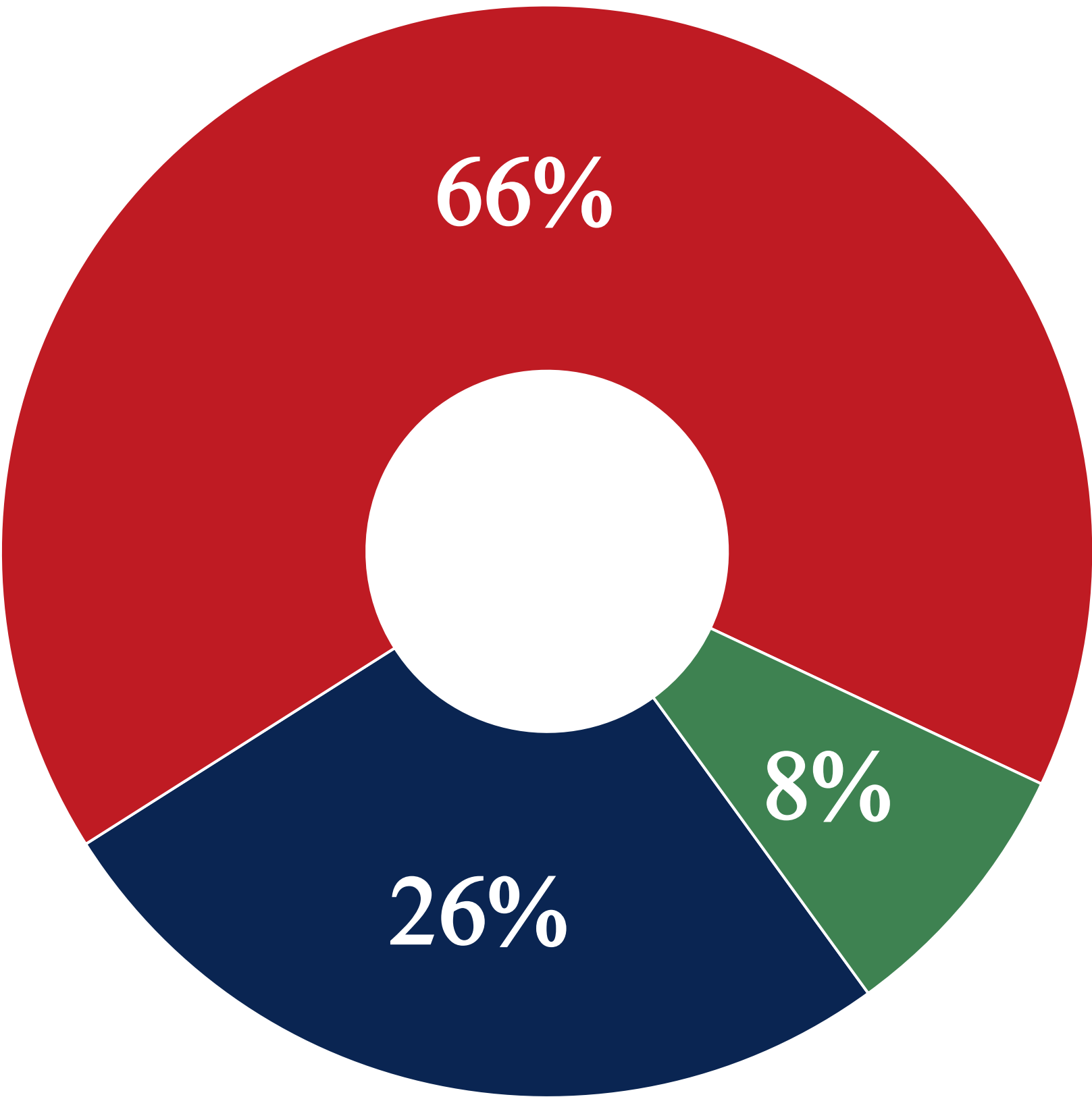
FINANCIAL OVERVIEW

Total turnover in 2025: \$1,044,300 USD

International partnerships
66%

\$689,238 USD

Income generated through international partnerships, collaborations and projects



Federation members
26%

\$271,518 USD

Contributions and fees from members of the Federation

Social Enterprise Income
8%

\$ 83,544 USD

Income generated by Humana Shops and Full Circle Belize projects

MEMBERSHIPS AND NETWORKS

HPP Belize is a member of the Federation for Associations connected to the International Humana People to People Movement

It comprises 30 independent national member associations. We are united in our purpose: to tackle the most pressing social, economic, environmental, and humanitarian challenges in the world.

The Federation supports its members in delivering critical on-the-ground programmes across Africa, Asia, Europe, North America, and South America. This support covers programme development, project management and operations, financial management assistance, and helps to advance our shared agenda and build influence through key relationships and partnerships. The activities of the Humana People to People movement are aligned with the UN 2030 Agenda as well as national and continental development strategies.

Together with the people in the communities and our numerous partners, we continue to stand by countries as they strive to meet the Sustainable Development Goals, creating lasting positive change in the process.



Regionally and nationally, we engage in strategic forums that extend our impact and strengthen collective action. We participate in the MIRPS framework (Comprehensive Regional Protection and Solutions Framework), advancing cooperation on migration, protection, and inclusion.



We are members of the Belize Chamber of Commerce and Industry, connecting social development with responsible enterprise.



In the environmental and waste sector, we engage with the Belize Recyclers and Waste Management Association (BRWMA) - a collective platform advancing collaboration and sustainable waste management across Belize's public, private, and civil society stakeholders.



We also work closely with the Belize Network of NGOs, engaging in coordination, information exchange, and shared learning among civil society organizations to strengthen collaboration and support national development efforts.

CERTIFICATIONS



NGO Governance Benchmark Certification



We are committed to the highest standards of accountability, transparency, and good governance. Humana People to People Belize has in 2025 been certified (Certificate No. 25-0494.1) through an external audit by ACPO SA of Switzerland for governance policies, procedures, and their implementation, using the NGO Governance Benchmark by NGO Governance Standards SA of Geneva, Switzerland. The standard was developed by Société Générale de Surveillance (SGS) to provide non-governmental organizations with a management tool designed to highlight their key strengths and weaknesses in their operations.

It targets three main objectives:

1. Demonstrate evidence of accountability,
2. Strengthen trust with their donors, and
3. Identify areas for improvement to enhance operational efficiency.

Our organization had its first certification in 2021 by SGS

DONORS, STAKEHOLDERS, AND PARTNERS



Belize Fund For A Sustainable Future



The Public Establishment
HUMANA PEOPLE TO PEOPLE
BALTIC



European Union



HUMANA
Fundación Pueblo para Pueblo





HUMANA
PEOPLE TO PEOPLE **BELIZE**

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Powered by Change*



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HPPBZ has worked shoulder-to-shoulder with vulnerable populations and traditionally marginalized groups of different ages and backgrounds in rural and hard-to-reach communities of Belize since 2007